

ARTICLES OF INCORPORATION  
OF  
FLEX RETIREES ORGANIZATION

We, the undersigned being natural persons over the age of twenty-one years, acting as incorporators of a nonprofit corporation under Chapter 504 of the Iowa Nonprofit Corporation Act adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Flex Retirees Organization.

SECOND: The address of the initial registered office of the corporation is 20 Wildwood Trail, Bettendorf, Iowa 52722 and the name of the initial registered agent is William L. Zessar.

THIRD: The names and addresses of the incorporators are Tommy L. Grooms, 4815 6<sup>th</sup> Street Court, East Moline, Illinois 61244 and William L. Zessar, 20 Wildwood Trail, Bettendorf, Iowa 52722.

FOURTH: The corporation shall not have members.

FIFTH: The initial Board of Directors shall consist of the following persons:

Gary J. Frazier, 23481 Caraway Lakes Drive, Bonita Springs, Florida 34135  
Michael J. Stohlmeyer, 4515 6<sup>th</sup> Street Court, East Moline, Illinois 61244  
Robert T. Maynard, 6200 Holly Springs Road, Raleigh, North Carolina 27606  
David Cantrell, 9218 Military Road, Dubuque, Iowa 52003  
Gary M. Stolley, 11521 103<sup>rd</sup> Avenue Court, Coal Valley, Illinois 61240  
William Gabbard, 3303 14<sup>th</sup> Street, Silvis, Illinois 61282  
Ercel D. Davis, 3324 37<sup>th</sup> Avenue Drive, Moline, Illinois 61265  
Michael Goheen, 6110 Villa Drive, Johnston, Iowa 50131  
David MacKenzie, 1303 Lynwood Avenue, Ottumwa, Iowa 52501  
Tommy L. Grooms, 4815 6<sup>th</sup> Street Court, East Moline, Illinois 61244  
William L. Zessar, 20 Wildwood Trail, Bettendorf, Iowa 52722  
Rudy Bernhard, 3623 Kingswood Place, Waterloo, Iowa 50701  
G. Bart Bontems, 2814 Thistle Way, Naples, Florida 34105  
Thomas L. Roets, 853 Sweetwater Drive, Lake Ozark, Missouri 65049

SIXTH: Upon the dissolution of the corporation the Board of Directors shall, after paying or making provisions for payment of all the

liabilities of the corporation, dispose of all the assets of the corporation to an organization(s) operated exclusively for charitable, educational or scientific purposes as shall at the time qualify as an exempt organization under section 501(c)(3) of the IRS Code as it now exists or as subsequently amended.

DATED: \_\_\_\_\_

\_\_\_\_\_  
Incorporator

\_\_\_\_\_  
Incorporator

STATE of IOWA    )  
                          )  
                          )  
COUNTY of SCOTT )

On this\_\_\_\_day of November 2007, before me, the undersigned, a Notary Public in and for the State of Iowa personally appeared Tommy L. Grooms and William L. Zessar to me known to be the identical persons named in and who executed the foregoing instrument, and acknowledged that they executed the same as their voluntary act and deed.

\_\_\_\_\_  
Notary Public